



**Job Title: Process Development Scientist**

**Location:** Leuven, Belgium

**Company:** Fishway, an Ambitious Cellular Aquaculture Start-Up

**About Us:** At Fishway, we are developing healthy, sustainable and environmentally friendly fish ingredients based on fish cell culture. Our innovative approach combines cutting-edge science with a passion for preserving marine ecosystems. We are seeking a talented and driven Process Development Engineer to join our dynamic team and help us revolutionize the seafood industry.

**Job Description:** As a Process Development Engineer at Fishway, you will play a crucial role in optimizing and scaling our production processes. You will work closely with our R&D team to develop and implement efficient, scalable, and cost-effective manufacturing processes. Your expertise will be instrumental in driving innovation and ensuring the highest standards of product quality and consistency.

**Key Responsibilities:**

- Develop, optimize, and scale-up cell culture and bioprocessing techniques for cultivated seafood production.
- Design and implement experiments to improve process efficiency, yield, and product quality.
- Collaborate with cross-functional teams to integrate new technologies and methodologies into the production process.
- Troubleshoot and resolve process-related issues to ensure smooth and efficient operations.
- Analyze data and generate reports to support process validation and regulatory submissions.
- Stay updated on industry trends and advancements in bioprocessing technologies to drive continuous improvement.
- Ensure compliance with all safety, quality, and regulatory standards in process development activities.

**Qualifications:**

- Bachelor's or Master's degree in Chemical Engineering, Bioprocess Engineering, Biotechnology, or a related field.
- 3+ years of experience in process development, preferably in the biotech or food technology industry.
- Strong understanding of cell culture and bioprocessing technologies.
- Proven track record of developing and scaling-up bioprocesses from lab to production scale.
- Proficiency in data analysis and statistical tools.
- Excellent problem-solving skills and ability to troubleshoot complex process issues.
- Strong communication and collaboration skills, with the ability to work effectively in a fast-paced, multidisciplinary team environment.
- Passion for sustainability and commitment to advancing the field of cultivated seafood.

**Why Join Us:**

- Be part of a groundbreaking company at the forefront of sustainable food innovation.
- Work with a passionate and dedicated team committed to making a positive impact on the environment.
- Competitive salary and benefits package.
- Opportunities for professional growth and development in a rapidly evolving industry.
- Collaborative and inclusive company culture.

**How to Apply:** If you are excited about the opportunity to contribute to the future of sustainable seafood, we would love to hear from you! Please send your resume and a cover letter detailing your relevant experience and why you are interested in joining Fishway to [info@fishway.fish](mailto:info@fishway.fish).